

WHY RCD?

Because we are
committed to
your success!



HUMAN RESOURCES

RCD, inc. Electrical Services is a premier electrical contracting company providing service to our customers in Virginia, Maryland, West Virginia and the D.C. Metropolitan area. We believe our "Best in Class" culture is achieved by delivering true value to our customers, and our success is a direct result of the contributions and work ethic of our talented workforce. A measure of this success is the number of Associated Builders and Contractors Inc. "Excellence in Construction" Awards we have received.

These projects include:

- Inova Mt. Vernon Hospital – Emergency Power Upgrades
- Barbara Hodel Student Life Center
- Northern Virginia Forensic Laboratory and Office of Chief Medical Examiner
- Luck Stone – Goose Creek New Primary Systems
- Loudoun County Adult Detention Center
- National Conference Center – West Building Expansion
- Winchester Medical Center – Outpatient Diagnostic Center
- Valley Health Wellness & Fitness Center
- Winchester Medical Center Campus Expansion
- John Handley High School Historic Renovation
- Handley Library Historic Renovation.
- Ft. Detrick Biomedical Defense Research Laboratory



Training & Education:

We have an environment that values employees. Our corporate commitment to training clearly demonstrates a commitment to quality management, which provides a critical edge in our industry and we encourage all team members to improve their professional and craft skills. Talented team members have been one of RCD's attributes. We believe that our team members are the key to our success and we help you succeed by offering comprehensive training programs conforming to the best practices in our field. This includes MSHA, OSHA 10-hour, OSHA 30-hour, fall protection, hazard communication, lockout/tagout, personal protective equipment, scaffolding, stairways and ladders, confined spaces, arc flash, fire alarm & NICET certification, fire safety, first aid & CPR, supervisor training, DCJS certification, and career development.

Apprenticeship Training:

Apprenticeship training offers the knowledge team members need in order to advance. The more you know, the more you'll succeed. With the proper training team members are provided with the tools to advance and build their futures. Our Apprenticeship Related Training Program is managed by Associated Builders and Contractors and provides participating employers with Advisory Apprenticeship Program Standards. Apprenticeship training is a four-year program and specific eligibility requirements must be met. Apprentices have the choice of attending classes in Dulles or Middletown, Virginia through ABC, Virginia Chapter, or in Hagerstown, MD through the ABC, Cumberland Valley Chapter, and all apprentices will be registered through the state in which they attend classes. Please contact the Human Resources Department at hr@rcdelectric.com for further information on our Apprenticeship Program.

Benefits:All our team members enjoy a comprehensive benefits package including:

- Medical with Vision
- Dental Coverage
- Paid Group Life Insurance
- Voluntary Life Insurance
- Voluntary Critical Illness and Accident Plans
- Paid Short and Long Term Disability coverage
- Flexible Saving Account
- Legal Shield Legal and Identify Theft Plans
- 401k Retirement Plan
- Paid vacation, holidays, and personal leave
- Credit Union membership
- Team Member's clothing allowance



Drug-Free Workplace:

We have a Drug-Free Workplace. RCD, inc. is entrusted to protect the safety, health and well-being of our team members and all people who come into contact with our workplace(s), property, and/or use our services. Recognizing that drug and alcohol abuse poses a direct and significant threat to this goal, we are committed to assuring a drug-free working environment for all of our team members. All offers of employment are conditioned upon the passing of a pre-employment drug test. We also have periodic random testing for all team members with selections made by an independent selection agency.

Team Member Recognition and Activities:

We have many activities throughout the year for our team members as a token of appreciation for their contributions to the company. These include job site lunches, family outings, bowling events, holiday luncheons and gatherings, and more.

Employment Opportunities:

Please be aware that we do not accept unsolicited resumes and appointments must be made for all position openings. Please contact Human Resources at 800-203-8433 or hr@rcdelectric.com for information on open field positions or to set up an appointment for advertised openings. For all other positions, please contact the Human Resources at 800-203-8433 or hr@rcdelectric.com for information. RCD, inc. Electrical Services is an equal opportunity employer. We do not discriminate against any applicant on the basis of race, sex, religion, national origin, color, disability, or veteran status. We are committed to providing a workplace free of any discrimination or harassment. [Print this Page](#)